**Joshua M. Florio**

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PROFESSIONAL QUALIFICATIONS

\*Experience Providing Quality Leadership in Workforce \*13 Years to include Senior Executive Level \*Employee/Employer Business Relations \*Troubleshooting and Risk Management

\*Budgetary Analysis \*Technical Competence

\*Strong Communicational, Analytical and Organizational Skills \*Proficient Excel, Word, Outlook, and PowerPoint

\*Top Secret Security Clearance \*Attention to Detail

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EDUCATION

**Associates in Applied Science with an emphasis in Parks and Recreation**

College of Technology, Delhi, NY, 13753

**Technical School for Drafting**

Plattsburgh, NY, 12901

**High School Diploma**

Westport High School, Westport, NY, 12993

**PROFESSIONAL EXPERIENCE**

**Executive Level Management. US Army Jan 2009- July 2015**

\*Managed, Supervised, and Coached a team of approximately 100 personal.

\*Maintained and accounted for over $14,000,000 in equipment and associated software with 100% accountability.

\*Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, and coordination of people and resources.

**\***Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

**\***Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.

**1st Line Supervisor (Direct Supervisor). US Army Nov 2005-Jan 2009**

\*Trained, Managed, a team of approximately 19 team members. Responsible and accounted for over $6,000,000 in accessories and relate software with 100% liability.

\*Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action

\* Understanding the implications of new information for both current and future problem-solving and decision-making.

**Team/ Assistance Supervisor Leader. US Army Sept 2001-Nov 2005**

\*Schooled, Supervised, Led, and Mentored a team of proximately 18 associates. Maintained and accounted for over $4,000,000 in military equipment and associated software with 100% accountability.

\* Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.

\*Analyzing information and evaluating results to choose the best solution and solve problems.

\*Scheduling events, programs, and activities, as well as the work of others.

\*Communicating with people outside the organization, representing the organization to customers, the public, government, and other external sources.

**AWARDS**

\*Bronze Star (1) \*Army Commendation Medals (7)

\*Army Achievement Medal (5) \*Good Conduct Medals (4)

\*National Defense (1) \*Armed Forces Expeditionary Medal (1)

\* Iraqi Campaign Medal (5) \*Global War on Terrorism Expeditionary Medal (1)

\*Global War on Terrorism Service Medal (1) **\***Professional development Ribbon (3)

\*Combat Action Badge (1)

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**TRAINING / CERTIFICATIONS**

\*January 2014: Division Resilience Training Module I- IV

\*April 2013: Additional Duty Safety Course

\*April 2013: Composite Risk Management

\*February 2013: Hazardous Waste Awareness

\*February 2013: Cyber Awareness Challenge

\*October 2012: Observer Coach Training Academy

\*September 2012: AT Level 1 Awareness Training

\*August 2012: Army Casualty Notification And Assistance Officer Course

\*May 2012: Military Driver Record Training (DA Form 348-E)

\*January 2012: Basic Modern Army Combative Course

\*January 2012: Battle Staff Course

\*September 2010: Unit Movement Officer Deployment Planning Course

\*June 2010: Company Resilience Training

\*June 2010: Combating Trafficking in personal general awareness

\*April 2010: Senior Leaders Course

\*March 2010: Fire Support Coordinator Course

\*December 2009: Command Post Of the Future (CPOF) operations Course

\*February 2007: Small Group Instructor Training Course/ Total Army Instructor Course

\*November 2006: Blue Force Tracker Training

\*October 2006: Basic Non-Commissioned Officer Course

\*September 2006: Hazard Materials and Waste Generator Compliance

\*February 2004: Total Army Retention Course

\*December 2002: New Equipment Operator Training Course on the Advanced Field Artillery Tactical Data System (AFATDS)

\*May 2002: New Equipment Operator Training Course on the Advanced Field Artillery Tactical Data System (AFATDS) Level 2

\*June 2002: Primary Leadership Development Course (Warrior Leaders Course)

\*May 1999: Combat Life Savors Course

\*July 1998: MLRS Fire Direction Specialist Course

\*April 1998: Basic Combat Training